

**Solomon Islands Government  
Ministry of Communication and Aviation  
&  
Ministry of Infrastructure Development**

**Second Solomon Islands Roads and Aviation  
Project (SIRAP2) – P176548  
&  
SIRAP2 Additional Financing**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**Appraisal Version  
12 November 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Solomon Islands (the Recipient) is implementing the Second Solomon Islands Roads and Aviation Project (the Project), with the involvement of the Ministry of Communication and Aviation (MCA) and the Ministry of Infrastructure Development (MID), as set out in the Original and Additional Financing Agreement (the Agreements). The International Development Association (the Association) has agreed to provide the original financing and additional financing for the Project, as set out in Agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.
  2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.
  3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
  4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time, if necessary, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreements. The Recipient shall promptly disclose the updated ESCP.
  5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT</b>			
A	<b>ORGANIZATIONAL STRUCTURE</b> Maintain the existing Project Support Team (PST) established under the original project (SIRAP2) with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including Environment and Social Officers, and Community Liaison Officer.	Maintain the PST with qualified staff and resources to support management of E&S risks and impacts throughout Project implementation.	MCA and MID – Project Support Team (PST)
B	<b>CAPACITY BUILDING PLAN/MEASURES</b> Prepare, update, and implement the capacity building plan: <ul style="list-style-type: none"> <li>• Training for Project workers on the project's ESF instruments, including the Code of Conduct and provisions to prevent SEA, GBV and/or violence against children,</li> <li>• Training for relevant stakeholders on the requirements of the ESMP, LMP, SEP, and RAP</li> <li>• Training for relevant stakeholders on the roles and responsibilities of different key agencies in implementation of the ESMPs.</li> </ul>	Throughout Project implementation	MCA and MID – PST
<b>MONITORING AND REPORTING</b>			
C	<b>REGULAR REPORTING</b> Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: <ul style="list-style-type: none"> <li>• Status of preparation and implementation of the E&amp;S documents required under the ESCP.</li> <li>• Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan.</li> <li>• Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them.</li> <li>• E&amp;S performance of contractors are reported through contractors' and supervision firms' reports.</li> <li>• Number and status of resolution of incidents and accidents reported under action E below.</li> </ul>	Submit six-monthly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 60 days after the end of each reporting period.	MCA and MID – PST

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
D	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association upon request	MCA and MID – PST
E	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	MCA and MID – PST
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.1 <b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>a) Prepare and implement the following Environmental and Social Management Plan (ESMP) for SIRAP2 Additional Financing, consistent with the relevant ESSs:</p> <ul style="list-style-type: none"> <li>• Suavanao Airfield Upgrade in Isabel Province.</li> <li>• Sealing 17 km North Road beyond Auki Gwaunaru'u Airfield Junction in Malaita Province</li> </ul> <p>b) Update and implement the following ESMPs for SIRAP2 Additional Financing, consistent with the relevant ESSs:</p> <ul style="list-style-type: none"> <li>• Routine maintenance and regravelling on 21 km of East Road to Atori in Malaita Province</li> </ul> <p>c) Implement, and update as necessary during implementation, all relevant E&amp;S documents (including ESMPs, LMPs, SEPs, and RPs/RAPs) that have been prepared, consulted, and disclosed, for the Project, consistent with the relevant ESSs.</p>	<p>a) Submit the ESMPs to the Association before launching the bidding process, and thereafter implement the ESMP throughout Project implementation.</p> <p>b) Submit the updated ESMP to the Association before launching the bidding process, and thereafter implement the updated ESMPs throughout Project implementation.</p> <p>c) Throughout Project implementation</p>	<p>MCA and MID – PST</p>
<p>1.2 <b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the ESMPs, the Labor Management Procedures, and code of conduct, into the E&amp;S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&amp;S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	<p>MCA and MID – PST</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<b>TECHNICAL ASSISTANCE</b> Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project Implementation	MCA and MID – PST
1.4	<b>CONTINGENT EMERGENCY RESPONSE FINANCING</b> Implement the E&S provisions of the CERC Manual and CERC-ESMF, prepared for the Project for the implementation of the CERC component, in accordance with the ESSs, and any assessments and plans required therein.	In accordance with the timeframes specified in the CERC Manual and CERC-ESMF, and any assessments and plans required therein	MCA and MID – PST
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b> Implement the Labor Management Procedures (LMP) prepared for the Project.	Implement the LMP throughout Project Implementation	MCA and MID – PST
2.2	<b>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</b> Require contractors and subcontractors to prepare and implement OHS Management Plan in accordance with the LMP and ESMP.	Prepare the OHS Management Plan prior to the commencement of construction works, and thereafter implement throughout Project implementation	MCA and MID – PST
2.3	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MCA and MID – PST
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>WASTE MANAGEMENT PLAN</b> Prepare and implement a Waste Management Plan (WMP), as part of the ESMPs prepared for the Project, to manage hazardous and non-hazardous wastes, consistent with ESS3.	Prepare the WMP prior to launching the bidding process, and thereafter implement the WMP throughout project implementation	MCA and MID – PST

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMPs to be prepared and updated under action 1.1 above.	Same time as for the preparation and implementation of the ESMP	MCA and MID – PST
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Incorporate measures to manage traffic and road safety risks as required in the ESMPs to be prepared and updated under action 1.1 above.	Same time as for the preparation and implementation of the ESMP	MCA and MID – PST
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, dust, noise, behavior of project workers, and construction related impacts, and include mitigation measures in the ESMPs to be prepared and updated under action 1.1 above.	Same time as for the preparation and implementation of the ESMP	MCA and MID – PST
4.3	<b>SEA AND SH RISKS</b> Implement the SIRAP Gender-Based Violence (GBV) Action Plan, to assess and manage the risks of SEA and SH.	Throughout Project implementation.	MCA and MID – PST
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<b>RESETTLEMENT PLANS</b> Prepare and implement site-specific Resettlement Action Plans (RAPs) for each activity under the Project for such RAP is required, consistent with ESS5.	Prepare and implement the RAP prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided, and as applicable, displaced people have been resettled and moving allowances have been provided.	MCA and MID – PST
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGMENET OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS</b> Ensure that the ESMPs to be prepared and updated for the Project under action 1.1 above include measures to manage potential biodiversity risks and impacts, consistent with ESS6.	Same time as for the preparation and implementation of the ESMP	MCA and MID – PST

ESS 8: CULTURAL HERITAGE			
8.1	<b>CHANCE FINDS</b> Implement the chance finds procedures, as part of the ESMP prepared for the Project.	Implement the procedures throughout Project implementation.	MCA and MID – PST
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN</b> Implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Implement the SEP throughout Project implementation	MCA and MID – PST
10.2	<b>PROJECT GRIEVANCE MECHANISM</b> Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.  The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the grievance mechanism within three months after AF effectiveness, and operate the mechanism throughout Project implementation	MCA and MID – PST
INDICATORS FOR IMPLEMENTATION READINESS.			
The following actions are indicators for implementation readiness:			